

DUCK KEY SECURITY DISTRICT ADVISORY BOARD
Minutes of July 27, 2020

BOARD MEMBERS PRESENT

Sylvia Hernandez, Chair
Jay Miller, Vice Chair
Laurie Oestreicher, Secretary
Rick Sherman
Jon Porter
Michael Weber

ABSENT BOARD MEMBERS

Van Waddill

QUORUM PRESENT: Yes

OTHERS PRESENT:

Steve Williams, Asst. County Attorney
Zack Zilakakis, applicant to Technology Assistant Position

PROCEEDINGS:

- Meeting called to order at 4:00 by Chair Sylvia Hernandez
- Meeting held via ZOOM
- Date of meeting: July 27, 2020

Sylvia Hernandez welcomed all and noted the meeting was being held via ZOOM, and was being recorded.

Sylvia Hernandez introduced Zack Zilakakis as the applicant for Technology Assistant, and asked him to go over some of the details of his past history. Mr. Zilakakis spoke about his career. His resume had been previously distributed.

Sylvia Hernandez opened the floor for questions for Mr. Zilakakis.

QUESTIONS & ANSWERS:

From Jay Miller

Q – My question concerns travel. You live in Key West, and Duck Key is 61 miles north, will there be travel time issues?

A – Most of the task and responsibilities of the job will be able to be handled on the computer from my home.

Sylvia Hernandez noted that the previous Technology Assistant, Brandon Cooper, had a downloaded free software to alert him if cameras were not receiving electricity. She will make sure the Technology Assistant will be advised of this application.

From Laurie Oestreicher

Q – My question too concerns travel time. Will you require travel time reimbursement?

A – No, I do not expect to be reimbursed for my travel time. I would come to Duck Key when needed, but think most of the job can be handled from my home computer. I would ask for lead time of a few hours when needed to be on Duck Key.

From Mike Weber and Jon Porter

Q – Same travel related concerns.

Mr. Zilakakis left the call at 4:20 p.m.

Sylvia Hernandez had received another resume and application for the Technology Assistant from Frank Jackson.

She advised all on several points on this applicant.

1. Mr. Jackson doesn't require a full 10 hrs. weekly. He will bill for hours worked.
2. Mr. Jackson seems to be very "hands on".
3. Mr. Jackson does not have a resume as extensive as Mr. Zilakakis, but does have the expertise needed for the job.
4. Mr. Jackson has applied for a full-time job with MCSO, but feels he could still handle the 5 to 10 hours required by the DKSAB position.

Members of the Board commented

Laurie Oestreicher – Mr. Jackson seems to be fully capable of handling the job requirements and I like that he is a "local".

Jay Miller – Good applicant being a local person, it is somewhat concerning he is applying for another position, will he stay with our job?

Rick Sherman – Mr. Jackson has been being doing some work for me for some time and has a broad variety of talents, including technology. He has great work ethic, very hands on and flexible.

Jon Porter – He expressed concern that we may be looking for another applicant in the near future if Frank has a full-time job, but he would go with Frank because he is local.

Sylvia Hernandez – I think both men could meet the job responsibilities. This has to be a group decision. I would advise the Board Members that I have only 5 more meetings in my tenure. I will train the new Technology Assistant for the next 10 months, and this will make the next Chairperson's job much easier.

MOTION: To offer the position of Technology Assistant to Frank Jackson.
First by Sylvia Hernandez; seconded by Jon Porter.

MOTION CARRIED

Sylvia Hernandez will forward the contract for the former Technology Assistant to Steve Williams, so he can draw up a new contract for Frank Jackson. Sylvia Hernandez will also forward Mr. Jackson's contact details and resume to Mr. Williams. She will write Zack a nice letter explaining the situation and thanking him for his time.

Sylvia Hernandez informed the Board that the new security guard for Ralons Security quit after 1 day's work. Ralons will fill his hours by paying the current guard overtime and sending another Ralons' employee from Miami as needed. The overtime fees will be paid by Ralons but not passed on to DKSAB as we have a contract for \$23.50 per hour. DKSAB had included in the contract 8 additional hours each day for the entire week of Mini Lobster Season, and they had agreed to the additional hours. Due to the lack of available personnel, we compromised at 8 additional daytime hours only for the 29th and the 30th of July.

Meeting adjourned at 4:42 pm.

The next DKSAB meeting will be September 1, 2020, 4:00 p.m.

Follow link below for recording of meeting:

<https://www.dropbox.com/s/dax9cpg89g7go06/DKSAB%20Meeting%20July%202027.mp3?dl=0>

Minutes submitted by: Laurie Oestreicher, 390 E. Seaview Drive, Duck Key FL
laurie.oestreicher@gmail.com