

How to Report a Work Related Injury or Illness

Call 911

*In the event of serious injury or work related illness
during normal work hours or after normal work hours.*

When in doubt call 911 .

- To report non-emergency injuries or illnesses during or after normal work hours,
 - call **305-292-4507** or **305-292-4451**.
- All injuries or illnesses must be reported as soon as possible but *no later* than 24 hours or fines and penalties may be imposed by the state and or the claim may be denied.

Supervisors must notify the Workers' Compensation Office at 305-292-4507 or 305-292-4451 immediately.

1. Complete the First Report of Injury or Illness Form *before* obtaining treatment.(Form DFS-F2-DWC-1).
2. Forms are available on the BOCC web site at: <http://www.monroecounty-fl.gov/DocumentCenter/Home/View/1280> or call the WC Office to have them sent to you.
3. **FIRST REPORT OF INJURY:** Fax the completed First Report of Injury or Illness **IMMEDIATELY** to Workers' Compensation (WC) Office at (305) 295-4301 before treatment is obtained (unless it is an emergency) or by email to Workers-Comp@MonroeCounty-FL.Gov.
4. Employee must be treated by WC authorized physician. WC cannot authorize any other physician.
5. The treatment authorization must be signed by the WC office BEFORE treatment is rendered.
6. The WC Office will provide the employee with an authorization form for treatment to take to the WC authorized physician.
7. WC has its own **Prescription** plan. Do not use the regular BOCC prescription card. Show the pharmacy the copy of First Report of Injury or Illness and tell the pharmacy that this is a work related injury or illness. They may ask for : BIN# 005757, Carrier# CTRFL009, Group #, ASCFF.
8. Return the **ORIGINAL First Report of Injury or Illness** Form completely filled out and signed. It **MUST** be returned to the WC Office within five (5) working days. Courier Stop #1, Gato Building.
9. **ACCIDENT/INCIDENT INVESTIGATION REPORT:** Complete the Accident/Incident Investigation Report as required on all First Report of Injury or Illnesses reported. Be sure that all parties have completed the applicable sections and send the completed form within five (5) working days to the WC office. All Reports are reviewed by the Monroe County Safety Officer and discussed at the Safety Accident Review Board Meetings.
10. **Additional medical services:** The WC Office must authorize additional medical services (labs, xrays, testing, specialist, follow-up) before appointments can be scheduled and or services provided. The WC specialist will coordinate with the employee, their supervisor and the provider. Unauthorized treatment will not meet WC standards nor be reimbursed.
11. **RETURN TO WORK:** The WC Office will inform the supervisor of the employee's work status following the injury and coordinate work restrictions and or light duty if necessary.

Please call the WC Office at 305-292-4452 for further assistance.

FIRST REPORT OF INJURY OR ILLNESS FLORIDA DEPARTMENT OF FINANCIAL SERVICES DIVISION OF WORKERS' COMPENSATION For assistance call 1-800-342-1741 or contact your local EAO Office Report all deaths within 24 hours 1-800-219-8953 or (850) 922-8953		RECEIVED BY CLAIM-HANDLING ENTITY	SENT TO DIVISION DATE	DIVISION RECEIVED DATE
PLEASE PRINT OR TYPE		EMPLOYEE INFORMATION		
Name (First, Middle, Last)		Social Security Number	Date of Accident	Time of Accident <input type="checkbox"/> AM <input type="checkbox"/> PM
Home Address Street/Apt. #: City: _____ State: FL Zip: _____ Telephone: Area Code Number		Employee's Description of Accident (Include Cause of Injury) <small>(Select Cause of Accident)</small>		
Occupation:	Injury/Illness That Occurred <small>(Select Nature of Injury)</small>	Part of Body Affected <small>(Select Body Part Description)</small>		
Date of Birth	Sex <input type="checkbox"/> M <input checked="" type="checkbox"/> F	<small>(Select Body Part Description)</small>		
EMPLOYER INFORMATION				
Co. Name: <u>Monroe County Board of County Commissioners</u>		Federal ID Number (FEIN) 59-6000749	Date First Reported (Month/Day/Year)	
D.B.A.: Street: <u>1100 Simonton Street, Suite 2-268</u>		Nature of Business County Government	Policy/Member Number	
City/State Zip: <u>Key West FL 33040</u>		Date of Hire	Paid for Date of Injury <input type="checkbox"/> Yes <input type="checkbox"/> No	
Phone: <u>(305) 292-4451</u> Fax: <u>(305) 295-4301</u>		Employer's Location Address (if different) Street: City/State/Zip: _____ FL Location # _____	Last Date Employee Worked	
Telephone: (Area Code) Number		Place of Accident (street, city, state, zip) Street: City/State/Zip: _____ County: _____	Will you continue to pay wages instead of Workers' Comp? <input type="checkbox"/> Yes <input type="checkbox"/> No	
		Returned to Work <input type="checkbox"/> No If Yes. Give Date <input type="checkbox"/> Yes	Last day wages will be paid instead of Worker's Comp. _____	
		Date of Death (if applicable)	Rate of Pay: <input type="checkbox"/> HR <input type="checkbox"/> WK <input type="checkbox"/> DAY <input type="checkbox"/> MO	
		Agree with description of accident? <input type="checkbox"/> Yes <input type="checkbox"/> No	Number of hours per day _____ Number of hours per week _____ Number of days per week _____	
Any person, who knowingly and with intent to injure, defraud, or deceive any employer or employee, Insurance Company, or self-insured program, files a statement of claim containing any false or misleading information commits insurance fraud, punishable as provided in Florida Statute 817.234, Section 440.105(7), F.S.		Name, Address Telephone and Fax of Physician or Hospital		
Employee Signature (if available) _____ Date _____				
Employer Signature (if available) _____ Date _____				
Employer Print Name & Title: _____				
CLAIMS-HANDLING ENTITY INFORMATION				
1a <input type="checkbox"/> Case Denied - DWC-12, Notice of Denial Attached		2. <input type="checkbox"/> Medical Only which became Lost Time Case (Complete all info in #3)		
1b <input type="checkbox"/> Indemnity Only Denied Case - DWC-12, Notice of Denial Attached		Employee's 8th Day of Disability ____/____/____		
3. <input type="checkbox"/> Lost Time Case -- 1st day of disability ____/____/____		Entity's Knowledge of 8th Day of Disability ____/____/____		
Date First Payment Mailed ____/____/____		Full Salary in lieu of comp? <input type="checkbox"/> YES Full Salary End Date _____		
Date First Payment Mailed ____/____/____ AWW _____		Comp Rate _____		
<input type="checkbox"/> T.T. <input type="checkbox"/> T.-80% <input type="checkbox"/> T.P. <input type="checkbox"/> I.B. <input type="checkbox"/> P.T. <input type="checkbox"/> Death <input type="checkbox"/> Settlement Only				
Penalty Amount Paid in 1st Payment \$ _____		Interest Amount Paid in 1st Payment \$ _____		
Remarks:		Insurer Name: <u>Monroe County Board of County Commissioners</u>		
INSURER CODE # 9345		Employee's Class Code <small>(Select Class Code)</small>	Claims-Handling Entity Name, Address & Telephone <u>Ascension Benefits & Insurance Solutions of Florida</u>	
Service Co/TPA Code # 6060		Employer's NAICS Code 921190	<u>700 Central Parkway</u>	
		Claims-Handling Entity File #	<u>Stuart, FL 34994</u>	
			<u>1-800-431-2221</u>	

County of Monroe



BOARD OF COUNTY COMMISSIONERS

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Mayor Pro Tem George Neugent, District 2
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The Florida Keys

Employee Services Department
Office of Workers' Compensation
1100 Simonton Street, 2-268
Key West, FL 33040
Telephone: 305-292-4451
Fax: 305-295-4301

DWC-1 Purpose and Use Statement: The collection of the social security number on this form is specifically authorized by Section 440.185(2), Florida Statutes. The social security number will be used as a unique identifier in Division of Workers' Compensation database systems for individuals who have claimed benefits under Chapter 440, Florida Statutes. It will also be used to identify information and documents in those database systems regarding individual who have claimed benefits under Chapter 440, Florida Statutes, for internal agency tracking purposes and for purposes of responding to both public records requests and subpoenas that require production of specified documents. The social security number may also be used for any other purpose specifically required or authorized by state or federal law.

AUTHORIZATION TO FURNISH MEDICAL/EMPLOYMENT INFORMATION

In order to assist with the handling of my claim with Ascension Benefits Insurance Solutions of Florida, I authorize my employers and all persons with knowledge of my injuries to furnish employment and medical information to Ascension. My understanding of this authorization is as follows:

INFORMATION TO BE RELEASED:

Ascension may request all information related to my claim, including information related to diagnosis, treatment records and bills, medical histories, assessments of my past current and expected physical condition as well as current and historical employment, wage and benefits information. Ascension may either review or photocopy this information.

SOURCES OF INFORMATION:

Ascension may contact the appropriate medical providers, insurance companies, and employers and provide them with a copy of this authorization in order to obtain the necessary information.

USE OF PROVIDED INFORMATION:

Ascension and its representatives (such as lawyers or medical providers retained by Ascension will use this information to verify and evaluate my claim in order to determine and appropriate resolution. Ascension may also release the information to professional organization whose purpose is to detect insurance fraud, and may release it to other insurance companies to whom a claim has or may be submitted.

TIME PERIOD OF THIS AUTHORIZATION:

I understand that this authorization will remain valid until my claim with Ascension is legally concluded. I also understand that I can revoke this authorization at any time by notifying Ascension in writing.

COPIES OF THIS AUTHORIZATION:

I can request a copy of this signed authorization at any time from Ascension.

THIS IS NOT A RELEASE OF MY CLAIM. I UNDERSTAND THAT SIGNING THIS FORM DOES NOT MEAN I HAVE SETTLED MY CLAIM.

Signature _____

Date _____

Print _____

Monroe County Florida

PLEASE ENSURE THAT ANY HANDWRITING ON THIS FORM IS LEGIBLE

**Accident/Incident Investigation Report
Send Immediately to Your Department Head**

1. Name		2. Department	
3. Date	/ /	Time: AM PM	4. Location
	mm / dd / yyyy		5. Job Title
6. Location of Accident			
Street Address:		City/Key	
7. Activity or task being done at time of accident			
8. Witness (include address and Phone)			
Name:		Phone:	
Street & #:		City:	
9. Describe Accident:			
Was the injury: <input type="checkbox"/> Very Minor <input type="checkbox"/> Minor <input type="checkbox"/> Moderate <input type="checkbox"/> Serious <input type="checkbox"/> County Vehicle/Unit ID#			

Employee	10. Employee's report on how & why accident occurred:		
	11. What do you recommend could have been done to prevent this accident from occurring?		
Employee Signature:		Date:	

Supervisor	12. Supervisor report of how & why accident/incident occurred (include unsafe act, cause & root cause)		
13. What will be done to prevent reoccurrence? (remove, repair, barricade, retrain, etc.)			Continue on back ↗
Supervisor Signature:		Print Name:	Phone: Date

Department Director	14. Department Director Comments & Recommendations:		
Dept. Dir. Signature: or: Sheriff Office Commander		Print Name:	Phone: Date

Division Director	15. Division Director Comments & Recommendations:		
Div. Dir. Signature or: Sheriff Office Safety Rep.		Print Name	Phone: Date

Safety - Risk or Workers Comp	16. Safety, Risk or Workers Comp Administrator Recommendations:		
Safety/Risk/Worker Comp Administrator:		Signature	Date

Supervisor's Acknowledgement of above recommendations _____ Date _____ *Form with supervisor initials and date must be sent to the Safety Rep & Officer*

Employee's Acknowledgement of above recommendations _____ Date _____

- Copy of completed form to designated Department Safety Representative.
- Copy of completed form to Safety Officer